

Without Prejudice

University of Toronto and CUPE Local 1230 Full-Time & Part-Time Bargaining – December 2023

December 6<sup>th</sup> – Broad Topical Agenda

**Term of Agreement**

- 3-year term: July 1, 2023 – June 30, 2026

**Leaves**

- Amend Article 19:08 and discuss proration of paid personal leave in full day or half day units

**Layoff and Recall**

- Discuss revisions to Article 18 including but not limited to externally funded research grant and contract positions

**Paid Leave and Union Release time**

- Discuss process and approval of union leave requests including but not limited to operational considerations

**Job Posting**

- Discuss job posting requirements

**Seniority List**

- Discuss timing to provide the Union with updated seniority list
- Discuss obligation to post seniority list on bulletin boards

**Appendix C – Guidelines for Flexible Hours**

- Discuss the need for Appendix C within the context of the University's AWA guidelines

**Internships**

- Discuss the possibility of expanding/diversifying internship program

**Letter of Intent: Job-Related Training and Development Fund**

- Discuss utilization of the fund

### **Letters of Intent and Letters of Understanding**

- Discuss renewing, amending, or deleting Letters of Intent and Letters of Understanding as applicable

### **Housekeeping**

- Add newly created positions to the wage schedule
- Amend Unpublished Letter of Intent for O8U Library Assistants
- Correct vacation accrual rates to match our current practice