

December 6 2023

Union proposals for renewal Collective Agreement negotiations between U of T and CUPE 1230, Student Casual Unit  
*Without prejudice or precedent. Subject to errors and omissions. The Union reserves the right to introduce additional proposals.*

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**NEW ARTICLE: LEAD PREMIUM**

**Employees will be paid a \$2/hour premium when assigned lead duties such as but not limited to:**

- a. **Assigned as point of contact for other employees**
- b. **Responsible for handling client inquiries in the absence of a full-time staff and/or a supervisor**

**Posted staff schedules will reflect who is assigned as the lead for the respective shifts.**