

January 31, 2024

Union proposals for renewal Collective Agreement negotiations between U of T and CUPE 1230, Student Casual Unit
Without prejudice or precedent. Subject to errors and omissions. The Union reserves the right to introduce additional proposals.

ARTICLE 6: NEGOTIATING COMMITTEE

General

6:01

For the purpose of negotiations between the Parties and as provided in and pursuant to Articles 6:02, 37:02 and 37:03, the Employer ~~shall recognize a Negotiating Committee of the Union composed of not more than three (3) Bargaining Unit employees and the President of the Local, who have completed their probationary period.~~ **and the Union agree to negotiate the terms of this collective agreement at a central table together with the collective agreement of the CUPE 1230 Full-Time Part-Time bargaining unit.**

The Union shall advise the Employer in writing of all members of the Union negotiating committee. For the purpose of negotiations between the parties If the Employer agrees that the ~~three (3)~~ **six (6)** Bargaining Unit employees and the President of the Local will suffer no loss of regular straight time pay when they would have otherwise been at work.

National Representative

6:02 The Negotiating Committee shall be entitled to have present and be represented by a representative of the Canadian Union of Public Employees at all negotiation meetings between the Union and the Employer which are held pursuant to Articles 37:02 and 37:03.

Time Off

6:03

(a) The Employer agrees to pay not more than three (3) employees who are members of the Student Casual Bargaining Unit Negotiating Committee seven and one-quarter (7 1/4) hours' pay at their regular wage rate for attending meetings to negotiate amendments to the Collective Agreement.

(b) Employees constituting the Union Bargaining Committee shall each be granted as preparation time, one-half (1/2) day off with pay at three and two-thirds (3 2/3) hours' pay for each year of the term of the Collective Agreement to be renewed.

(c) In the event that one (1) or more of the three (3) employees on the Student Casual Bargaining Unit Negotiating Committee, as set out in (a) above, is a member of the Full-Time and Part-Time Bargaining Unit, the Employer agrees to pay said member seven and one-quarter (7 1/4) hours pay at their regular wage rate for attending meetings to negotiate amendments to the Collective Agreement.

(d) In the event that one (1) or more of the three (3) employees on the Student Casual Bargaining Unit Negotiating Committee, as set out in (a) above, is a member of the Full-Time and Part-Time Bargaining Unit, the Employer shall grant as preparation time, one-half (1/2) day off with pay at three and two-thirds (3 2/3) hours' pay for each year of the term of the Collective Agreement.