

December 6 2023

Union proposals for renewal Collective Agreement negotiations between U of T and CUPE 1230, Student Casual Unit  
 Without prejudice or precedent. Subject to errors and omissions. The Union reserves the right to introduce additional proposals.

SCHEDULE I: WAGES																	
CUPE L1230 - Casual																	
UofT External																	
Title	Job	Pay Scale Grp	01.07.2023					01.07.2024					01.07.2025				
Graduate Student Library Assistant / Assistant Help Desk Advisor	278	GSLA/AHD A	Start	Step 1				Start	Step 1				Start	Step 1			
			31.09	32.02				31.75	32.7				32.42	33.39			
Student Library Assistant	279	SLA	Start	Step 1	Step 2	Step 3	Step 4	Start	Step 1	Step 2	Step 3	Step 4	Start	Step 1	Step 2	Step 3	Step 4
			21.73	22.39	23.28	24.14	25.05	22.39	23.06	23.98	24.87	25.80	23.06	23.75	24.70	25.61	26.58
Application of Steps																	
Employees shall be eligible to receive the next higher rate of pay in the event of re-employment upon																	
completion of one (1) academic session of employment and at the beginning of the next academic																	
session.																	