

CUPE - F/T and P/T L1230

Last revised: Jan 30, 2024

UofT External
0001 0004
Personnel Area:
Personnel Subarea: 0800 7300
Pay Scale Type: 09 74
Pay Scale Area: 03 03

Title	Job	Pay Scale Grp		01.07.2023			01.07.2024			01.07.2025		
				Step 1	Step 2	Step 3	Step 1	Step 2	Step 3	Step 1	Step 2	Step 3
Access & Reference Services Associate	754	7U	A (*)	\$ 57,800	\$ 59,857	\$ 62,019	\$ 58,956	\$ 61,054	\$ 63,259	\$ 60,017	\$ 62,153	\$ 64,398
Access Services Associate	755		M	\$ 4,816.66	\$ 4,988.08	\$ 5,168.23	\$ 4,912.99	\$ 5,087.84	\$ 5,271.59	\$ 5,001.42	\$ 5,179.42	\$ 5,366.48
Access Services Generalist	756		D	\$ 222.31	\$ 230.22	\$ 238.53	\$ 226.75	\$ 234.82	\$ 243.30	\$ 230.83	\$ 239.05	\$ 247.68
Acquisitions Administrative Support Asst	757											
Acquisitions Assistant	758											
Business Office Associate	759											
CAF Attendant	760											
Cataloguing Assistant	761											
Digital Scanner	762											
Digital Scanning Associate	763											
Driver	764											
Photoduplication Associate	765											
Resource Sharing Associate	766											
Shipper/Receiver	767											
Serials Associate	768											
Shipper/Receiver/Photoduplication Attendant	885											
Cataloguing Assistant	1715											
High Density Access &Retrieval Associate	117	6U	A	\$ 62,470	\$ 64,773	\$ 67,193	\$ 63,719	\$ 66,069	\$ 68,537	\$ 64,866	\$ 67,258	\$ 69,771
Accounting & Procurement Associate	769		M	\$ 5,205.82	\$ 5,397.76	\$ 5,599.44	\$ 5,309.93	\$ 5,505.72	\$ 5,711.43	\$ 5,405.51	\$ 5,604.82	\$ 5,814.24
Administrative Support Associate	770		D	\$ 240.27	\$ 249.13	\$ 258.44	\$ 245.07	\$ 254.11	\$ 263.60	\$ 249.49	\$ 258.68	\$ 268.35
Digital Scanner (Rare Materials)	771											
Sr. Access Services Associate	772											
Sr. Access Services Generalist	773											
Sr. Digital Scanning Associate	775											
Sr. Preservation Associate	776											
Sr. Resource Sharing Associate	778											
Sr. Serials Associate	779											
Sr. Resource Sharing and Access Services Assoc	886											
Sr. Business Office Associate	889											
Access and Information Services Associate	891											
Sr. Media Associates	899											
Sr Res Sharing & Access Serv Generalist	1819											
Sr. Acquisitions Associate	774	5U	A	\$ 67,699	\$ 70,275	\$ 72,982	\$ 69,053	\$ 71,681	\$ 74,441	\$ 70,296	\$ 72,971	\$ 75,781
Business Office Project Specialist	783		M	\$ 5,641.58	\$ 5,856.26	\$ 6,081.79	\$ 5,754.41	\$ 5,973.38	\$ 6,203.43	\$ 5,857.99	\$ 6,080.90	\$ 6,315.09
Derived Cataloguer	786		D	\$ 260.38	\$ 270.29	\$ 280.70	\$ 265.59	\$ 275.69	\$ 286.31	\$ 270.37	\$ 280.66	\$ 291.47
Derived Cataloguer & Sr. Access Serv.Asc	787											
Digital Collections Programmer/Analyst	788											
Help Desk Advisor	789											
Preservation Specialist	790											
Resource Sharing Specialist	791											
Serials Acquisitions Specialist	793											
Web Designer	794											
Procurement Specialist	862											
Sr. Acquisitions/Administration Associate	890											
Administrative/Technical Support Associate	892											
Sr. Reference & Accessibility Services Associate	897											
Sr. Access & Access Services Associate	1366											
Access/Information Services Specialist	781	4U	A	\$ 72,926	\$ 75,780	\$ 78,770	\$ 74,384	\$ 77,296	\$ 80,345	\$ 75,723	\$ 78,687	\$ 81,791
Acquisitions Specialist	782		M	\$ 6,077.16	\$ 6,315.04	\$ 6,564.15	\$ 6,198.70	\$ 6,441.34	\$ 6,695.43	\$ 6,310.28	\$ 6,557.28	\$ 6,815.95
Serials Access Specialist	792		D	\$ 280.48	\$ 291.46	\$ 302.96	\$ 286.09	\$ 297.29	\$ 309.02	\$ 291.24	\$ 302.64	\$ 314.58
Computer Systems Specialist	795											
Graphic Designer	798											
Original Cataloguer	799											
Orig. Cataloguer & Reference Specialist	800											
Reference Specialist	801											
Sr. Serials Acquisitions Specialist	802											
Customer Support Associate	850											
Media Specialist	896											
Sr. Resource Sharing Specialist	900											
EResources Specialist	1799											
Scholarly Comm & Copyright Licensing Spc	1800											
Reading Room Coordinator & Derived Catal	1808											
Conservator	803	3U	A	\$ 80,038	\$ 83,585	\$ 87,305	\$ 81,639	\$ 85,256	\$ 89,050	\$ 83,109	\$ 86,791	\$ 90,653
Facilities, Shipping&Receiving Lead Hand	804		M	\$ 6,669.86	\$ 6,965.38	\$ 7,275.38	\$ 6,803.26	\$ 7,104.69	\$ 7,420.89	\$ 6,925.71	\$ 7,232.58	\$ 7,554.46
Executive Asst (Admin&Technical Support)	797		D	\$ 307.84	\$ 321.48	\$ 335.79	\$ 314.00	\$ 327.91	\$ 342.50	\$ 319.65	\$ 333.81	\$ 348.66
Sr. Media Specialist	895											
Metadata Prod and Elec Access Specialist	1881											
Help Desk Analyst	805	2U	A	\$ 88,087	\$ 93,984	\$ 100,093	\$ 89,849	\$ 95,863	\$ 102,095	\$ 91,467	\$ 97,589	\$ 103,932
			M	\$ 7,340.62	\$ 7,831.98	\$ 8,341.06	\$ 7,487.44	\$ 7,988.62	\$ 8,507.88	\$ 7,622.21	\$ 8,132.42	\$ 8,661.02
			D	\$ 338.80	\$ 361.48	\$ 384.97	\$ 345.57	\$ 368.71	\$ 392.67	\$ 351.79	\$ 375.34	\$ 399.74
Computer Systems Admin.(Libr. Info.Syst)	806	1U	A	\$ 96,896	\$ 101,248	\$ 105,829	\$ 98,834	\$ 103,273	\$ 107,945	\$ 100,613	\$ 105,132	\$ 109,888
Sr Technology Support Administration	1766		M	\$ 8,074.69	\$ 8,437.31	\$ 8,819.05	\$ 8,236.19	\$ 8,606.06	\$ 8,995.44	\$ 8,384.44	\$ 8,760.97	\$ 9,157.35
			D	\$ 372.68	\$ 389.41	\$ 407.03	\$ 380.13	\$ 397.20	\$ 415.17	\$ 386.97	\$ 404.35	\$ 422.65

(*) where A - Annual Rate, M - Monthly Rate, D - Daily Rate